

5 October 2026

To:

All Provincial Chairpersons
All District Chairpersons
Associate Members

Dear Chairpersons,
Please forward this notice to all your Coaches.

Re: Readvertisement of COACHING VACANCIES

1. SA Males u23 Head Coach

2. SA Males u23 Assistant Coach

NSA (Netball South Africa) is the national governing body for the sport of netball in South Africa and administers all aspects of South African netball. We are an equal opportunity organization with the intention to promote and broaden the diversity of our workforce ensuring South Africans of all races, gender and ability (disability) can be involved in the administration of netball. Therefore, all appointments are made in line with NSA's equity commitments. The federation is looking to appoint coaches as listed above on a 2-year appointment (1 October 2026 – 30 September 2028).

The positions advertised will assist in ensuring that our national teams are a winning combination and proudly represent all the people of South Africa. Additionally, the Coaches serve as national selectors, collaborate extensively with the NSA High Performance support staff and are key to the world class functioning of the National Teams. The appointed coaches will report to the NSA Director of Coaching. Being in the sport of netball, the role might require extensive travel (both local and international depending on events), extended periods away from home and the ability and willingness to work long hours, over weekends and public holidays where necessary.

The criterion for the appointments is set out below and although not exhaustive, would serve as a guide to assess prospective candidates.

Key job outputs

Minimum Requirements: Matric (post matric qualification will be an added advantage); valid NSA Level 2 or higher accreditation; at least 5 years' netball coaching experience with 3 years of those being coaching at Male Champs or USSA; Proven active coaching activities at Male Championships from 2023 – current; Proficiency in English; Computer Literacy.



President: Mami Diale **Vice President:** Khosi Dlamini **Director Demarcations:** Claudine Claassen
Director Coaching: Dumisani Chauke **Director Selections:** Lana Krige **Director Umpires:** Magriet Bester
CEO: Adam Brooke

Duties:

- To coach the designated team at all appropriate competitions.
- Planning, organizing and executing training camps according to the needs and demands of the team.
- Plan and organize trials for talent identification and recruitment of new players for the team.
- Promoting fair play, resolving team issues and mentoring players.
- Be an example to the other technical team members and players to provide a positive atmosphere.
- Provide reports on development of players, matches and tours.
- Deliver a technical and tactical program that will motivate and inspire high performance
- To act as a selector on the National Selection Panels and ensure the teams represents all the people of South Africa and to drive the transformation goals of NSA.
- Assist NSA with player development pathways with reference to the Long-Term Participant Development (LTPD) as per agreement with SASCOC and SRSA.
- Ensure the Teams' Support Staff manage and execute all initiatives designed to enhance player development and improvement under the guidance of the Head Coaches.
- Provide a report on tour and make recommendations on key learnings from all competitions.
- Perform other reasonable duties as required by NSA, including ad hoc projects.

In addition, the following competencies, and skills will be essential:

- Understand and implement the transformation objectives of NSA.
- Assertive, professional, confident with great leadership skills.
- Strong leadership, people and diversity management skills.
- Excellent conflict management & resolution skills.
- Excellent strategic planning and presentation skills.
- Strong decision-making skills and excellent interpersonal skills.
- Self-motivated with a high work ethic and ability to solve problems.
- Reliable, high level of integrity and respects confidentiality.
- Results focused and good mentoring and motivational skills.
- Excellent communication skills (verbal and written) at all levels.
- Proven ability to work well under pressure, highly organised and able to meet deadlines.
- Comply with NSA Coaches code of conduct, policies rules and regulations of Sport in South Africa and Globally where applicable.

The application form must be accompanied by the following supporting documents:

- A comprehensive CV with at least two contactable references.
- Certified copy of SA ID.





- Certified Copies of accreditation certificates, current membership card and all academic certificates.
- Proof of Registration to a District/Associate Member on an official letterhead signed by Chairperson of the District/Associate Member.
- Valid Safeguarding certificate.
- Valid Police Clearance.
- Valid WADA/ADEL certificate.

Please note:

All applications will be treated in strict confidence. Short listed candidates will undergo interviews and possible additional assessments. Candidates would be expected to subject themselves to a psychological assessment. A performance agreement shall be entered into with the successful applicant. NSA reserves the right not to make an appointment. The closing date for all applications is **13 October 2025 at 16h00**. Only shortlisted candidates will be contacted for interviews. Should you not receive a response to your application within Seven (7) days after the closing date, please consider it as being unsuccessful.

Application should be sent to dumisani@netball-sa.org.za

Regards.

Dumisani Chauke
Director Coaches

Mami Diale
President



President: Mami Diale **Vice President:** Khosi Dlamini **Director Demarcations:** Claudine Claassen
Director Coaching: Dumisani Chauke **Director Selections:** Lana Krige **Director Umpires:** Magriet Bester
CEO: Adam Brooke